

Meeting of the Global AFSM

Geneva and Worldwide Zoom, December 9, 2025

The meeting was chaired by Jean Paul Menu.

Present were around 25 persons from the different AFSM from the Regions, from HQ and from HR.

Ann van Hulle started with SHI as the DG was delayed, mentioning the main items, like the Oversight Committee on SHI that took place on November 12-13, the ITS system under RFT to be selected, the Retirement Guide recently produced in HQ and other possible avenues of contribution with WHO. The reduction of staff that will contribute less to the retirement funds, among others will also reduce liabilities. Ann also informed that a working group has been established to continue working on these matters and others.

DG participated in the meeting by restating his full support of the retirees. He also addressed two things basically: the recognition of AFSM global and the support for WHO.

On the first matter, he was emphatic that we need a global MOU, that will allow all Regions to participate, he committed to inform the RDs of his support for this matter. He will ask LEG his advice and recommendations to option and he will use his directionality to move forward with this Global MOU. The other matter he committed to pursue was via the Member States on the legitimatization of AFSM.

Many areas of support were mentioned like the Retirement Seminar for all staff, the participation in the Decade of Aging, the use of WHO web site and others as areas to continue working together. DG was very comfortable in the meeting, he referred to his own situation as finalizing his current tenure by August 2027, time by which he intends to join AFSM.

DG was very emphatic about respecting his predecessors in the post and to think long term. DG mentioned that “Once you are WHO you will continue being WHO”.

On WHO present situation he was very positive that by 2031 WHO budget will be financed with 50% of assessed contributions and the other 50% of earmarked ones. Dr Tedros was emphatic that the financial model will be key for the future of WHO.

Hernan Rosenberg, President

Juan Manuel Sotelo, Secretary