



CERTIFICATE OF ENTITLEMENT

Certificate of Entitlement must be completed every year. Mailed to beneficiaries between May-September. Must be returned by end of December. Download from Member Self-Service (MSS), print, sign in blue ink, and mail (unless paid under two-track).

CERTIFICATE OF ENTITLEMENT / CERTIFICAT DE DROIT A PRESTATION / CERTIFICADO DE DERECHO A PRESTACIÓN

999999 ANTONIO FORMERSTAFF

DATE 27 OCT 2011

I certify that I receive a benefit(s) under the Regulations of the United Nations Joint Staff Pension Fund and that, on the date of my signature as indicated below, I continue to be entitled to this (these) benefit(s). I note that falsification of signature will be considered fraud.

Je certifie que je perçois une (des) prestation(s) qui m'est (me sont) versée(s) en vertu des dispositions des statuts de la Caisse commune des pensions du personnel des Nations Unies et que je continue d'y avoir droit à la date à laquelle j'appose ma signature. J'ai pris bonne note que falsifier une signature est consideré comme une tentative de fraude.

Certifico que recibo una(s) prestación(es) en virtud de las disposiciones de los Estatutos de la Caja Común de Pensiones del Personal de las Naciones Unidas, a la(s) que continúo teniendo derecho en la fecha que firmo el presente certificado. Entiendo que la falsificación de la firma será considerado como fraude.

SIGNATURE / FIRMA	
(Si vous n'étes pas en mesu	are unable to sign) ire de signer, voir ci-dessous) nar, vea a continuación)
DATE No vie	mbre 11,2011

BENEFIT(S)

EARLY RETIREMENT

IF YOU ARE UNABLE TO SIGN YOUR NAME, AFFIX YOUR THUMBPRINT HERE SI VOUS N'ETIEZ PAS EN MESURE DE SIGNER CI-DESSUS, VEUILLEZ APPOSER VOTRE EMPREINTE DIGITALE ICI SI NO LE FUE POSIBLE FIRMAR, PONGA SU HUELLA DIGITAL AQUÍ

i médico a cargo o por	las autoridades locales.
RE / FIRMA OF	FFICIAL STAMP (SEAL) SCEAU OFFICIAL SELLO OFFICIAL
	RE/FIRMA

MOISTEN GLUE / HUMECTER ICI / HUMEDECER LA TIRA ENGOMADI

CERTIFICATE OF ENTITLEMENT

First mailing is done at the end of May, second mailing is sent out at end of September. Forms must be mailed to the Fund (either in New York or Geneva) by 31 December. Download from Member Selfservice (MSS) if not on two-track. Upload to MSS with PDF or JPEG once completed or mail. PENSION WILL BE CUT-OFF BEGINNING IN MAY IF THE CERTIFICATE OF ENTITLEMENT IS NOT RECEIVED BY THE PENSION FUND BY 31 DECEMBER.

UNJSPF Secure Login	
User Name	\neg
Password	
down	
Log in	



CERTIFICATE OF ENTITLEMENT

What to do if you are cut-off

Provide a letter to the Fund, with your full name, your official address, your UNJSPF reference number (Unique ID or/and retirement number/s), your ORIGINAL ink signature and the signature date; the letter must also include the subject line: "CE related Benefit Suspension – Request for Reinstatement".

Letter should state you did not receive your certificate but you continue to be eligibile for your pension.

Pension Fund will send new Certificate. Submit by MSS, mail, pouch, drop-off. Allow 60 days for reinstatement.



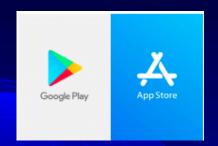
Digital Certificate of Entitlement (DCE)

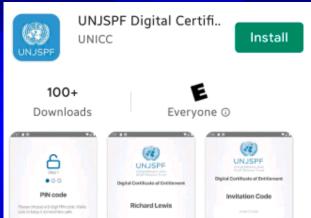


Do your annual CE from an app on your cell phone or tablet. Avoid receiving a paper CE if you certify before 23 June 2021.

Download the DCE step-by-step guide from www.unjspf.org.
Download the app from the Google Play Store or the Apple App Store.

An interview is required and biometric data will be collected.





COST-OF-LIVING ADJUSTMENT

The periodic benefit is adjusted according to changes in the U.S. Consumer Price Index

- A minimum increase of 2% is required before pensions are adjusted
- In years where the increase is less than 2%, the percentage increase is carried over to the next year to be included in future adjustments

COST-OF-LIVING ADJUSTMENT

In the initial year of retirement, the COLA percentage is pro-rated for the number of months for which you are receiving a pension, minus 0.5%.

■ Retired staff received an 6.4% adjustment on 1 April 2023 of the US dollar entitlements, based on the movement of the U.S. Consumer Price Index (US-CPI).

Previous COLAs: 8.6% on 1 April 2022

4.2% on 1 April 2020

2.2% on 1 April 2018

3.6% on 1 April 2017

3.2% on 1 April 2014

4.5% on 1 April 2012

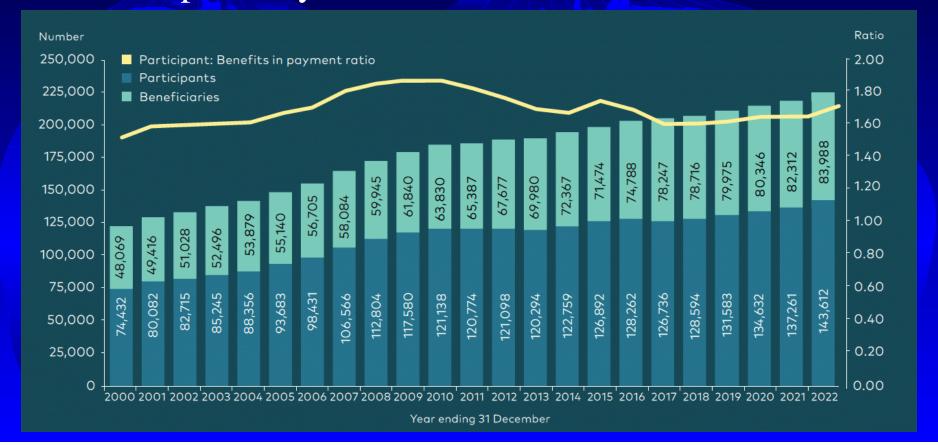
2.8% on 1 April 2010

No COLA was paid 2009, 2011, 2013, 2015-2016, 2019, & 2021. The COLA for those on the two-track pension adjustment system vary according to the CPI movements of the country of residence, subject to a 2% minimum.

Active Participants and Beneficiaries

Active participants increased 2.0% and 5.0% in 2021 and 2022, respectively.

Beneficiaries increased 2.4% and 2.0% in 2021 and 2022, repectively.



BENEFITS PROVIDED BY THE FUND

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Retirement benefit (Article 28)
Early retirement benefit (Article 29)
Deferred retirement benefit (Article 30)
Disability benefit (Article 33)
Child's benefit (Article 36)
Surviving spouse's benefit (Article 34,
Article 35, 35 bis, 35 ter)
Secondary dependent's benefit (Art. 37)
Withdrawal settlement (Article 31)
Residual settlement (Article 38)
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BENEFITS IN AWARD

82,312 Periodic Benefits in award as of 31 December 2021

Full Retirement Benefits -29,461
Early Retirement Benefits -17,351
Deferred Retirement Benefits - 9,034
Widow/Widower Benefits -13,567
Disability Benefits - 1,927
Child Benefits - 10,939
Secondary Benefits - 33

Cash Flows from Operations

Contributions vs. Benefits

Total contributions (from participants \$1,040.5 million, member organizations \$2,070.5 million, and other contributions of \$10.3 million) for 2022 were \$3,121.3 million (2021: \$2,969.3 million), reflecting an increase of \$152.0 million (an increase of 5.1 per cent) compared with the 2021 total contributions.

Pension benefits for 2022 of \$3,128.2 million (2021: \$2,975.8 million) reflected an increase of \$152.4 million, or 5.1 per cent, compared with the 2021 benefits.



Participating Organizations

Active participants as of 31 December 2022

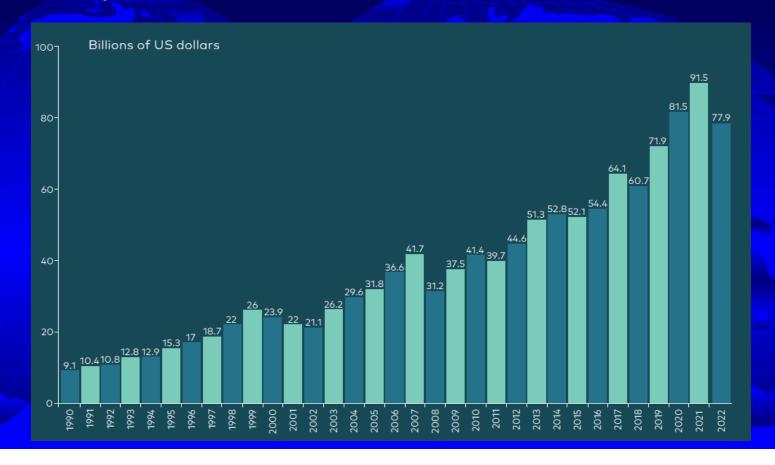
As of 31 December 2022, th	ne 25 member organizations	s of the Fund are the following:
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Member Organizations		Number of Participants	Year of Admission
United Nations	UN	89,446	1949
Food and Agriculture Organization	FAO	15,990*	1950
World Health Organization	WHO	11,551	1949
International Organization for Migration	ЮМ	9,968	2007
International Labour Organization	ILO	4,406	1953
International Atomic Energy Agency	IAEA	2,687	1958
United Nations Educational, Scientific and Cultural Organization	UNESCO	2,601	1951
World Intellectual Property Organization	WIPO	1,200	1977
International Criminal Court	ICC	1,107	2004
International Telecommunication Union	ITU	781	1960
International Civil Aviation Organization	ICAO	725	1951
United Nations Industrial Development Organization	UNIDO	703	1986
International Fund for Agricultural Development	IFAD	665	1977
World Meteorological Organization	WMO	407	1952
International Maritime Organization	IMO	353	1959
Comprehensive Nuclear-Test-Ban Treaty Organization	СТВТО	343	2019
Special Tribunal for Lebanon	STL	186	2009
International Centre for Genetic Engineering and Biotechnology	ICGEB	174	1996
United Nations World Tourism Organization	UNWTO	97	1996
International Seabed Authority	ISA	54	1998
International Centre for the Study of the Preservation and Restoration of Cultural Property	ICCROM	50	1981
Inter-Parliamentary Union	IPU	44	2005
International Tribunal for the Law of the Sea	ITLOS	39	1997
European and Mediterranean Plant Protection Organization	EPPO	21	1983
Wassenaar Arrangement on Export Controls for Conventional Arms and Dual-Use Goods and Technologies	WA	14	2021

SOURCES OF FUNDING

INVESTMENTS

The value of the Fund's assets as of 31 December 2022 was \$77.9 billion, reflecting an decrease of 14.8% from the previous year.



SOURCES OF FUNDING

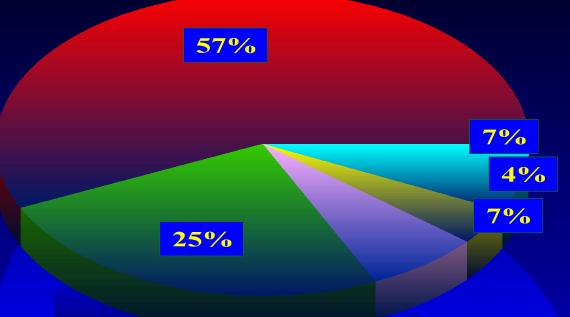
INVESTMENTS

The real rate of return on assets has averaged 4.26% over the past 15 years.



SOURCES OF FUNDING INVESTMENTS

Distribution of
Assets by
investment type
(as of 31
December 2022)

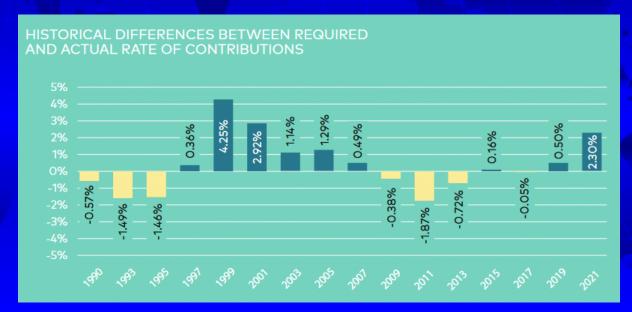




Sufficiency of Funding

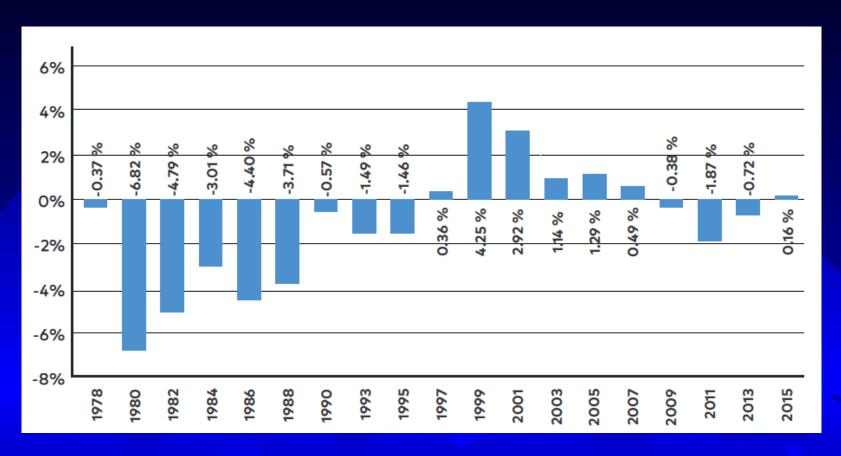
ACTUARIAL VALUATION

- A study is undertaken every two years to determine whether the Fund's assets are sufficient to meet its present and future needs.
- The study performed as of 31 December 2021 indicated an actuarial surplus of 2.3% of pensionable remuneration, compared to a surplus of 0.5% in 2019.
- The theoretical contribution rate to maintain adequate funding is 21.40%, versus the acutal rate of 23.70%



Sufficiency of Funding

ACTUARIAL VALUATION



As of 31 Dec 2021, the actuarial value of accumulated plan benefits with adjustments was \$70.9 billion versus actuarial value of assets available for benefits of \$82.1 billion.

In General....

For those receiving a periodic pension benefit, you continue receiving your benefit until the date of your death.

Benefits paid after your death either as a retiree or an active staff member depend on:

1) Whether or not you have survivors eligible to receive an automatic benefit;

01

2) How much you have received from the Pension Fund prior to your death (i.e. Residual Benefit may apply).

If you die, you may qualify for:

Surviving Spouse Benefit
Child Benefit, as long as
child is under age 21 or
"incapacitated by illness
or injury for substantial
gainful employment."
Secondary Dependent
benefit
Residual Settlement



SURVIVING SPOUSE BENEFIT

Payable if you die while in service or are retired while receiving one of the following benefits:

- Retirement Benefit
- Early Retirement Benefit
- Full Deferred Retirement Benefit
- Disability Benefit

FACTORS WHICH DETERMINE YOUR ELIGIBILITY FOR BENEFITS

YOUR MARITAL STATUS

Your spouse has the right to an automatic survivor's benefit if you married before retirement.

The benefit is paid to the spouse recognized at the time of retirement or the date of death (if an active participant).

SURVIVING SPOUSE BENEFIT

Paid for the rest of the life of the surviving spouse.

Benefit is ½ of the Full Retirement Benefit if receiving pension benefit, or

- ½ of a Disability Benefit (includes notional period) if you die while still in service, or
- ½ of the benefit available at the time of your death if you chose a Full Deferred Retirement
 payable immediately (no longer deferred).

SURVIVING SPOUSE BENEFIT

Every cost-of-living adjustment awarded from the date of retirement is applied to a surviving spouse benefit.

	Annual	COLAs	Monthly
1995	37,922.00	0.0%	3,160.17
1996	38,377.06	1.2%	3,198.09
1997	39,643.51	3.3%	3,303.63
1998	39,643.51		3,303.63
1999	40,951.74	3.3%	3,412.65
2000	40,951.74		3,412.65
2001	43,449.80	6.1%	3,620.82
2002	43,449.80		3,620.82
2003	43,449.80		3,620.82
2004	45,187.79	4.0%	3,765.65
2005	47,763.50	5.7%	3,980.29
2006	49,387.45	3.4%	4,115.62
2007	50,869.08	3.0%	4,239.09
2008	52,954.71	4.1%	4,412.89
2009	52,954.71		4,412.89
2010	54,437.44	2.8%	4,536.45
2011	54,437.44		4,536.45
2012	56,887.13	4.5%	4,740.59
2013	56,887.13		4,740.59
2014	58,707.51	3.2%	4,892.29
2015	58,707.51		4,892.29
2016	58,707.51		4,892.29
2017	60,820.99	3.6%	5,068.42
2018	62,159.05	2.2%	5,179.92
2019	62,159.05		5,179.92
2020	64,769.73	4.2%	5,397.48
2021	64,769.73		5,397.48
		54.6%	70.8%

DIVORCED SURVIVING SPOUSE BENEFIT

- 1) The former spouse must have been married to the retiree for a minimum continuous period of 10 years during which contributions were paid to the UNJSPF in respect of the participant or retiree;
- 2) The participant's death must have occurred within 15 years of the date when the divorce became final, unless at the time of death the participant or retiree was under a legal obligation to pay maintenance to the former spouse;
- 3) The former spouse must have reached the age of 40, otherwise payment will commence upon his or her 40th birthday;
- 4) The divorce settlement does not contain an express renouncement of UNJSPF pension benefit entitlements by the former spouse.

SECONDARY DEPENDENT'S BENEFIT

- Payable if you die while retired or in active service provided you have no surviving spouse or child who is eligible or who, at any time, has received a benefit from the fund
- May be a parent or unmarried brother or sister under age 21 (unless disabled) who qualifies as a dependent under the Staff Rules

SECONDARY DEPENDENT'S BENEFIT

For a parent, the benefit is the same as a Surviving Spouse benefit and is paid for the life of the parent

For a brother or sister, it is the same as a Child's Benefit

If parent remarries, the benefit may be discontinued

If brother/sister marries, benefit is discontinued

RESIDUAL SETTLEMENT

Payable if you die while retired or in service, provided you have no surviving spouse, children, or secondary dependent entitled to a benefit
Payable to your designated beneficiaries or estate in the amount of your own contributions, reduced by the amount of any benefits paid out by the Fund on your behalf.

C.	CONTRIBUTIONS		
	(IN US DOLLARS)	(AMOUNT)	(INTEREST)
1. PRI	OR YEAR BALANCE	101,821.75	12,890.11
	EREST ON PRIOR YEAR ANCE		3,728.14
	OR YEAR ADJUSTMENTS FORTED IN THE CURRENT YEAR		
	RRENT YEAR REGULAR RIBUTIONS	14,157.04	
UPC	MER CONTRIBUTIONS CREDITED ANSFERRED FROM SECTION E ON COMPLETION OF MENTS)		
0. BAL	ANCE AT 31 DECEMBER 2018	115,978.79	16,618.25

THE TWO-TRACK SYSTEM



Helps protect the purchasing power of benefits in countries outside the U.S.

Reduces the impact of month-to-month currency fluctuations due to variations in the exchange rate. May increase the initial local currency benefit of those residing in high-cost countries.



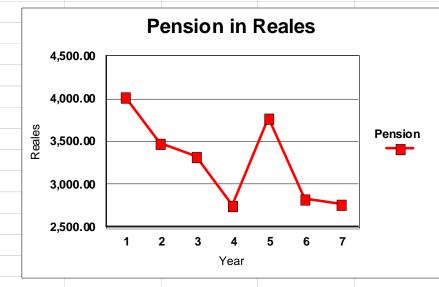
THE TWO-TRACK SYSTEM

You may *elect* to have your pension adjusted based on the two track-track pension adjustment system at any time, but 6 month election ensures retroactivity. Must provide Form PENS E/10 and proof of residence for six months per year outside the US in order to qualify; otherwise, you will have dollar track benefit only.

Does not affect the currency in which the payment of your benefit is made (you receive your benefit in any negotiable currency used by the United Nations).

Effect of Exchange Rate Changes

	Monthly	UN	Local			
	Pension	Exchange	Currency	Percentage	Six Year	
	US\$	Rate	Pension	Change	Change	
Jan 2005	1,500.00	2.68	4,020.00			
Jan 2006	1,500.00	2.32	3,480.00	-13.43%		
Jan 2007	1,545.00	2.16	3,337.20	-4.10%		
Jan 2008	1,545.00	1.78	2,750.10	-17.59%		
Jan 2009	1,591.35	2.37	3,771.50	37.14%		
Jan 2010	1,591.35	1.78	2,832.60	-24.89%		
Jan 2011	1,639.09	1.69	2,770.06	-2.21%	-31.09%	



THE TWO-TRACK SYSTEM Establishing the Local Currency Track

Annual Pension at Retirement	.\$18,000
36 month average exchange rate at retirement	
Local Currency Minimum Pension	

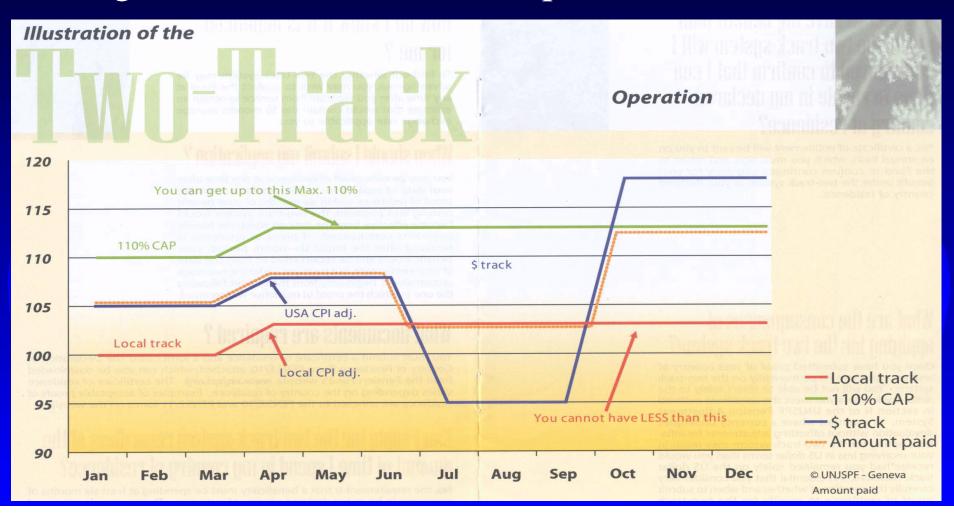
Four times a year (i.e. March, June, September, and December) the Pension Fund compares the local currency equivalent of the dollar track amount with the value of the local track. Compares dollar value of periodic benefit, adjusted according to the US CPI with a local currency benefit adjusted for the local CPI for the country of residence

■ The higher of the two amounts is paid

	JA	FB	MR	AP	MY	JN	JL	AG	SP	OC	NV	DC
DC			MR			JN			SP			

THE TWO-TRACK SYSTEM

Run a two-track estimate in MSS if you retired after 2 August 2015. Otherwise request an estimate.



THE TWO-TRACK SYSTEM

Submit form E/10 soon after retirement. You may not change back to the U.S. dollar PAS unless you move to the U.S., or to another country where you can prove that remaining on the two-track system will prove to be a financial disadvantage. The Pension Fund must approve any request to change the basis of the pension adjustment.

UNITED NATIONS JOINT STAFF PENSION FUND

NEW YORK (Heelqueters) P.O. Box 5006, UNITED HATTONS, N.Y. 10017 Tel: (212) 983-4921

OFFICE AT GEMENA SE PALAIS DES NATIONS, CH-1211, Genera 19 Tel: +41 (8) 32 (CH-1008)

DECLARATION OF COUNTRY OF RESIDENCE

IMPORTANT Please Enter Your

THE SUBMISSION OF THIS FORM IS OPTIONAL Please refer to Agree III of the Reculations, Rules and Pareign

- Adjustment System of the UNJSPF (JSPB/G.4/Rev.16), and the information Note on Declaration of Country of Residence (PENS E710N), which should be studied carefully. If you decide to complete from PENS E710, please return It location with the required A declaration of your country of residence is not effective without a certificate of residence issued by a regional or local
- government authority. The certificate of residence must be issued after the date of separation from service. Its acceptance will enable you to avail yourself of the provisions of the two-track Pension Adjustment System under which your entitlement each quarter will be the greater of the local track of the local currency equivalent of the US dollar track for the given quarter, <u>subject to a maximum of the local</u> track plus the applicable margin, currently 10%.
- If you submit form PENS.E/10, it cannot be dated or submitted more than two weeks before the commercement date of the UNUSPF entitiement. All future communications concerning your entitlement will be sent to the address given on that form, unless a resonable explanation is provided for doing otherwise. Should you change your address, whether or not this involves moving to a different country, it is essential that you inform us immediately
- If you do NOT submit form PENS.E/10, your benefit will be established in US dollars and will then be adjusted in accordance with the United States Consumer Price Index (US CPI). You may however, at any time in the future, declare your country of residence and submit form PENS Erio.

DECLARATION OF COUNTRY OF RESIDENCE

Having taken note of paragraphs 1, 2, 3 and 4 above declare my residence as a UNJSPF beneficiary as follows: My country of residence is: My home address is: Telephone No: e-mail: PROOF OF RESIDENCE A certificate of residence issued by a national or local government authority is attached []

I understand that, having submitted proof of my country of residence and thereby having become entitled to the two-track Pension Adjustment System, I will remain permanently under that system and I will not be able to withdraw from that system. I undertake, in the future, to notify the Fund of any change in my country of residence as soon as it occurs. I understand that failure to do so, or providing a false statement, may lead to the loss of my entitlements under the pension adjustment system.

Date: (please see paragraph 3 above)	Signature:
(please see paragraph 3 above)	

PENSANTO (BURS)

Making Changes After Retirement

Change in bank account - Form PF 23. Change in mailing address - Form PF23/M.

Change in beneficiary - Form A/2.

Request for two-track - Form E/10.

Submit by MSS Document Upload Feature In PDF or JPEG or mail.

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icating bank codes and preferred routing to facilitate the receipt of your benefit.	RRENCY OF PAYMENT: Please specify	DANK ACCOUNT HUMBER
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ENAME TO BE	4 If you do NOT admit from PENN-E18, your bounds will be enableded to 15 dodies and will fain be adjusted in accordance with the United States Community Price Index (15 CVP). You may have see, a toy time in the faint, the beyond creating of workness and subset from PENN-E19. A DECLARATION OF CONSINTS OF RESIDENCE.
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	My home address ic:
	Telephone No: E-mail:
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	A certificate of residence issued by a national or local government authority is attached [] A day completed, dated and signed engund change of payment optons from W 2.7 is attached (NIC Schmissions of this form is optomal and necessays (OSA '1) you would like its whate a change is you repaired options, including a change in commony of payment) []
10.22 & 24 of	I understand that, having solutisted proof of my country of residence and themby having become entitled to the two-track Persion. Adjustment System. It will remain personancity under that system and I will not be able to withbraw from that system. I understain, in the fature, to sociely the Fund of any change in my country of residence as soon as it is execut. I understand that failure to do so, or providing a label entermost, may lead to the loss of my entailments under the protein adjustment system.
mold year	Dule: Signature: Signature:
MOTORNOX	*NOTE: The completed forms bearing your ORIGINAL SIGNATURE must be submitted to the Fund, no faces or o-mails will be accepted.

CONTACTING THE PENSION FUND

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New toll-free phone numbers in 28 countries listed in annual letter

Use "Send us a message" from https://contact.unjspf.com

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In person: 37th Floor, 1DHP Tuesdays & Thursdays 12:00-4:00 pm

By mail: UNJSPF

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By mail: UNJSPF

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37th Floor

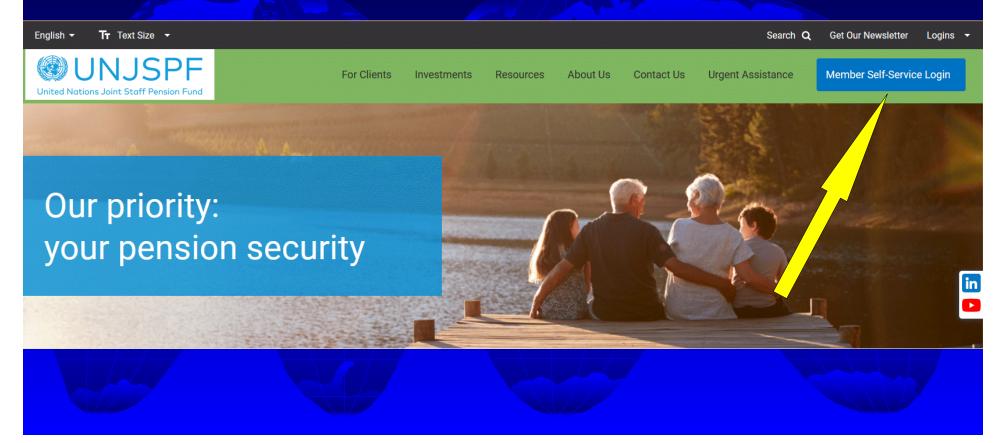
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